

Landscape Architect

Deadline: 10am on Monday 30th March.

Salary: £25,000 FTE (based on 35 hour work week) dependent on experience

Location: Central Manchester

Status: Permanent (following 6 month probationary period), PAYE

How to apply: Email info@urbed.coop with a CV, maximum two-page covering letter and portfolio

Academic qualifications: Undergraduate and/or MA degree in Landscape Architecture or equivalent.

Professional Experience: At least 2 years professional experience preferred.

Landscape Architect Role

We are looking for a landscape architect with an interest in urban design with excellent design and visual communication skills to join our team. The role will involve working on a variety of projects ranging from high level landscape strategies through to detailed landscape design. Although landscape based work will make up the majority of the role, the individual should also be open to applying their design skills and knowledge to other projects and areas of work with an interest in urban design. The individual will have a wider interest in urban design and have an understanding about how it can be integrated with landscape architecture. They should also be able to demonstrate a commitment to sustainable design and community engagement.

About URBED

URBED (Urbanism, Environment and Design) Ltd (www.urbed.coop) is an award-winning design and research consultancy based in Manchester. Our team includes urban designers, town planners, architects, landscape architects, sustainability experts and geographers. Our work is broad-ranging, from one-off buildings and refurbishments to town centre strategies, masterplans, strategic regional planning, and research and policy development. We work for a range of clients across the UK including private developers, local/regional/national government and community organisations.

We are an employee-owned cooperative. This means that our employees are the owners of the company and make all business decisions collectively. Following a successful probationary period, you would become a member of the cooperative and would be offered the opportunity to become a director. We operate a **system of self-management, with working groups covering Personnel, Finance, Marketing, IT and Office Management** duties. Everyone within the cooperative is a member of one or two groups and takes responsibility for an aspect of practice management.

Employee Benefits

We offer 28 days holiday per year (FTE) plus Bank Holidays and have signed up to 'Climate Perks' to encourage sustainable travel. We have enhanced policies for parental leave and time off to care for dependents. We take looking after our employees seriously and have best practice Mental Health & Wellbeing, Flexible Working and Equal Opportunities policies. Please ask if you would like to see any of our policies.

Equal Opportunities

URBED are an equal opportunities employer. We are committed to creating a diverse workforce in the built environment sector and so we monitor the diversity of job applicants for all positions via an anonymous online form. If you apply please follow the link below to complete this, using the job reference code JOB/ LANDSCAPE ARCHITECT: www.surveymonkey.com/s/URBED_equality

Key Role

Provide assistance on landscape architecture, urbanism, environment and design related multi disciplinary projects.

Project Management

- Become a key member of a project team.
- Contribute to day to day management of the office through working groups.

Business Development

- Provide high quality material for bid documents.
- Support the development of good relationships with clients and co-consultants.

Desired Competencies (Approach, attitude and aptitude)

- Able to contribute effectively to a wide range of projects and to communicate effectively with a wide range of stakeholders.
- Able to contribute to a team environment containing a broad range of skills and backgrounds, demonstrating a clear commitment to team working, exchanging information and ideas.
- Able to work on own initiative and to organise and prioritise workloads and meet deadlines.
- Able to analyse reasonably complex situations and provide some proposals in response.
- Able to focus on both detail and strategy, demonstrating accuracy and meticulous attention to detail in own work.
- Able to critically appraise the work of others, detecting inconsistencies and false arguments.
- Able to consider needs of users and residents in the development of the built environment.
- Prepare high quality analysis and conceptual plans, CAD drawings and photomontages under supervision.

Desired Skills

- Good conceptual design skills and ability to apply principles of good urban design.
- Good knowledge of sustainable design principles.
- Awareness of Planning and Development relating to landscape architecture and urban design.
- Good knowledge of Computer Aided Design software, Adobe Suite and 3D modelling software.
- Good detailed design skills of hard and soft landscape such as detailed layouts, planting plans, planting schedules, hard landscape details and maintenance reports.
- Adeptness at hand drawing and sketching.
- High level of literacy, numeracy and computer literacy.
- Good written, verbal and graphic communication skills.
- Good presentation and graphic representation skills.
- Reasonable knowledge of relevant legislation, policies, contracts and procedures and current/emerging guidance and best practice.
- Reasonable understanding of design and development processes in the built environment
- Reasonable public speaking skills.
- Good user and community engagement skills.

Application Process

Please email info@urbed.coop with a CV, maximum two-page covering letter and portfolio. Emails should be no larger than 10MB. Please include the reference: JOB/LANDSCAPE ARCHITECT. If you have any questions about the role when preparing your application, please contact the Personnel Group at URBED, on the above email or main office phone number. We will aim to conduct interviews in the week commencing the 30th March.